

**Meeting of the University Faculty Senate**  
**Wednesday, June 12, 2019, 8:00 am**  
**Medford – Cabot 702 (Host Site)**  
**Boston – MEB/Sackler 802**  
**Grafton - Dean's Conference Room**

The University Faculty Senate met at 8:00 am on Wednesday, June 12, 2019 in Cabot 702, Medford campus, with remote locations in Boston and Grafton. Present at the meeting were Jenny Aker (Fletcher), John Castellot (TUSM), Brent Cochran (TUSM), Janet Forrester (TUSM), Eulogio Guzman (SMFA), Rob Jacob (Engineering), Olympia Karacosta (TUSDM), Jette Knudsen (Fletcher), Anne Mahoney (A&S), Will Masters (Friedman), Douglas Matson (Engineering), Nirupa Matthan (HNRCA), Mitch McVey (A&S), Ali Muftu (TUSDM), Dominique Penninck (Cummings), Pearl Robinson (A&S), Mary Jane Shultz (A&S), Lee Sillin (TUSM), Chris Swan (Engineering), Maher Tabba (TUSM), Roger Tobin (A&S), Norbert Wilson (Friedman), and Henry Wortis (TUSM). *Ex officio* members Provost ad interim Deborah Kochevar and Vice Provost Kevin Dunn was also in attendance. President Melissa Mazan presided over the meeting. Newly elected senators for AY19-20 Leila Fawaz (Fletcher) and Michael Malamy (Medical) were also present, as well as guest Paul Hattis.

Regrets: Gillian Beamer (Cummings), Misha Eliasziw (PHCM), Roger Galburt (Dental), Fulton Gonzalez (A&S), and Vida Johnson (A&S).

1. Roll call and approval of minutes from May 8
  - a. Motion & second – passed unanimously
  
2. Elections
  - a. No additional nominations offered from the floor; motion and second to close nominations closed – moved and seconded, passed unanimously
  - b. Suggestion for the Executive Committee to always have representation from all 8 schools
  - c. Consensus vote to approve the officer slate as presented
    - i. Melissa Mazan, President
    - ii. Lynne Pepall, Vice President
    - iii. Will Masters, Secretary
    - iv. Moved and seconded – passes unanimously
  - d. Ballot vote winners for 2 at-large members from slate of three nominees
    - i. Winners: Doug Matson and Jette Knudsen
  
3. Committee on Faculty Affairs – Chris Swan, Chair.
  - a. Continuation of meaning of tenure discussion – see appended document
    - i. Request to obtain administration's summary document on meaning of tenure
      1. Motion from committee so send letter as written (no second required) – passed unanimously
    - ii. Guest Paul Hattis on meaning of tenure at Tufts

1. See appended document
    2. Paul consents to his letter being distributed to school faculties
  - iii. Proposal to use Canvas to distribute documents to all of Tufts faculty over the summer
    1. Discussion as to whether Canvas or Senate website is most appropriate to host documents
    2. Suggestion to limit access to faculty initially
    3. Suggestion to include introductory message to faculty with executive summary, including appending the TUSM Compensation plan
  - iv. Consensus is to table final decision until fall
4. Committee Updates
  - a. Educational Affairs and Policy – Henry Wortis, Chair
    - i. Update on policy on consensual relations.
      1. Concerns that policy as written is too strong and overly-restrictive
      2. EAP committee chair requests that those with concerns make suggestions of specific language revisions to address issues
      3. Suggestion to provide exception/waiver process
5. Adjourn