

Meeting of the University Faculty Senate
Wednesday, November 13, 2019, 8:00 am
Medford – Cabot 702, (Host Site)
Boston – MEB (Sackler) 802
Grafton – Kohnstamm Conference Room

The University Faculty Senate met at 8:00 am on Wednesday, November 13, 2019 in the Kohnstamm Conference Room of the Administration Building, Grafton campus, with remote locations in Medford and Boston. Present at the meeting were Jenny Aker (Fletcher), Remco Chang (Engineering), Brent Cochran (TUSM), Misha Eliasziw (PHCM), Leila Fawaz (Fletcher), Janet Forrester (TUSM), Roger Galburt (Dental), Sonia Hofkosh (A&S), Nicole Holland (Dental), Vida Johnson (A&S), Olympia Karacosta (TUSDM), Jette Knudsen (Fletcher), Anne Mahoney (A&S), Michael Malamy (TUSM), Will Masters (Friedman), Douglas Matson (Engineering), Nirupa Matthan (HNRCA), Dominique Penninck (Cummings), Lynne Pepall (A&S), Ellen Pinderhughes (A&S), Pearl Robinson (A&S), Mary Jane Shultz (A&S), Lee Sillin (TUSM), Chris Swan (Engineering), Norbert Wilson (Friedman), and Chantal Zakari (SMFA). *Ex officio* members Provost Nadine Aubry and Vice Provost Kevin Dunn were also in attendance, as well as guest Paul Hattis. President Melissa Mazan presided over the meeting.

Regrets: Gillian Beamer (Cummings), Maher Tabba (TUSM), and Henry Wortis (TUSM)

1. 8:00 – Roll Call
2. Sackler name issue
 - a. Report on Trustee weekend from Provost Aubry
 - i. Sackler investigation report from Joe Stern was presented to Trustees, and the topic was discussed at length
 - ii. Presentations by TUSM students, Lynne Pepall on behalf of the Faculty Senate, and TUSM Dean Harris Berman all advocated for removal of Sackler name from all Tufts schools, buildings, and programs
 - iii. Trustees were moved by the presentations, and after some additional homework on their part, are planning to release both the report and their decision regarding the Sackler name in December
3. Responses to questions on tenure issue (see appended document) – Provost Aubry
 - a. As chair of the Faculty Affairs Committee, Chris Swan, along with Provost Aubry and Vice Provost Kevin Dunn, met with President Monaco regarding the meaning of tenure at Tufts
 - i. Parties agreed on their interest in reviewing and clarifying current policy
 - ii. President Monaco welcomes feedback from the Senate on the policy
 - b. Discussion
 - i. Academic freedom applies to all faculty, so the salient features of tenure are economic security and indefinite duration of appointment, typically with full-time employment
 1. Specific terms of tenure will vary by school, department, and position, but there should be governing university-wide common elements within which those variations can occur
 - ii. The Senate's views should be shared by the administration, and then considered by the Trustees
 - iii. Senators discussed the need for a policy statement to provide guidance on purpose as well as implementation, and for the policy to span both tenured and renewable term positions, in ways that are adapted to each field and each unit

- iv. Consensus is for Senate and administration to work together on a statement regarding the current Trustees bylaws and policy
 - v. Motion that the Faculty Affairs Committee or a task force, in cooperation with administration, be charged with drafting a document on the meaning of tenure for approval by the Senate by March 1, so that it may be considered at the May trustees meeting
 - 1. Moved and seconded
 - 2. Passes unanimously
4. New Business – proposal from Jette Knudsen re: tuition costs (see appended document)
- a. High and rising tuition costs are burdening students and impeding schools from fulfilling ambitions
 - i. President Mazan suggests assembly of a task force to explore the issue and draft a resolution
 - 1. Email Melissa and/or Jette if interested
5. Adjourn at 9:29