

Meeting of the University Faculty Senate
Wednesday, April 10, 2019, 8:00 am
Boston – Dental Board Room 1533 (Host Site)
Medford - Grafton - Dean’s Conference Room

The University Faculty Senate met at 8:00 am on Wednesday, April 10, 2019 in the Dental Board Room 1533, Boston campus, with remote locations in Medford and Grafton. Present at the meeting were John Castellot (TUSM), Misha Eliasziw (PHCM), Janet Forrester (TUSM), Roger Galburt (Dental), Fulton Gonzalez (A&S), Eulogio Guzman (SMFA), Rob Jacob (Engineering), Vida Johnson (A&S), Olympia Karacosta (TUSDM), Jette Knudsen (Fletcher), Anne Mahoney (A&S), Douglas Matson (Engineering), Nirupa Matthan (HNRCA), Mitch McVey (A&S), Ali Muftu (TUSDM), Pearl Robinson (A&S), Jes Salacuse (Fletcher), Mary Jane Shultz (A&S), Lee Sillin (TUSM), Chris Swan (Engineering), Maher Tabba (TUSM), Roger Tobin (A&S), Norbert Wilson (Friedman), and Henry Wortis (TUSM). *Ex officio* members Provost ad interim Deborah Kochevar and Vice Provost Kevin Dunn were also present. President Melissa Mazan presided over the meeting. Guests Tom McGurty, Vice President of Finance and Treasurer, and Jim Hurley, Executive Director of University Budget were also in attendance to present to the Senate.

Regrets: Jenny Aker (Fletcher), Gillian Beamer (Cummings), Brent Cochran (TUSM), Will Masters (Friedman), and Dominique Penninck (Cummings).

1. Roll call
2. Approval of minutes from March 13
 - a. Moved, seconded, and unanimously approved
3. Report from Committee on Research and Scholarship: response to OVPR-RBF - Nirupa Mathan (see appended materials)
 - a. Overview of slide presentation
 - b. Discussion
 - i. Senate expressed complements to committee and approval of its recommendations
 - ii. Suggestion to include specific examples in report
 - iii. Point raised that faculty tend to hear about opportunities too late to take advantage
 - iv. Suggestion to invite Vice Provost for Research Simin Meydani to May or June meeting
 - v. Vote to adopt the committee’s report and recommendations and submit them to the Office of the Vice Provost for Research
 1. Moved, seconded, and unanimously approved
 - vi. Second vote – the Senate is not only transmitting, but is endorsing and approving the committee’s recommendations
 1. Moved, seconded, and unanimously approved
4. Committee on Faculty Affairs: hiring process for ombudsperson and timeline for discussion on tenure – Chris Swan
 - a. A hiring process for the ombudsperson has been created by the Faculty Affairs Committee
 - i. Elections will be held for an oversight committee assembled from members of the senate
 - ii. The committee’s document on the process will be circulated to the Senate
 - b. The committee is planning a May launch of a “meaning of tenure” draft document
 - i. Process of evaluating and refining document will span Senate meetings extending into fall
 - ii. The document is a work in process, and feedback is required and requested

5. Nominations Committee: update on elections – John Castellot
 - a. Intent is to invite newly-elected senators to the Senate meeting on June 12, so units need to hold elections prior to that date
 - b. Nominating Committee will propose a slate for officers to be elected at June mtg

6. New business
 - a. Update from Provost/Vice-Provost
 - i. Dining worker contract agreement reached
 - ii. Question about dean review process: clarification of the difference between the Provost's review and the AS&E Faculty Advisory Board review
 1. Provost process is confidential, consistent across schools, and is specified in the appointment agreement
 2. Faculty Advisory Board process is not confidential and solicits feedback from the Tufts community
 3. It would be up to other schools as to whether to implement FAB-style evaluations; the process would be negotiated between the faculty and dean

7. Committee on Budget Planning and Development: visit and report from Vice-President for Finance & Treasurer Tom McGurty and Executive Director of University Budget Jim Hurley
 - a. Introduction by committee chair Anne Mahoney
 - b. Overview of slide presentation (see appended materials)
 - c. Discussion
 - i. School deficits are made up either by school-based reserves or absorbed by general university funds
 - ii. Budgets assume a planned increase in student tuition rates
 - iii. Concern about cost-prohibitive nature of tuition – are there alternative models?
 - iv. Uses sophisticated 10-year planning model to understand risk and “what-if” scenarios
 - v. Budget committee thanks Tom and Jim for input to both committee and full senate

8. Adjourn at 9:31