University Faculty Senate Minutes of Meeting September 12, 2018

The University Faculty Senate met at 8:00 am on Wednesday, September 12, 2018 in the Room 702 of the Cabot International Center, Medford campus, with remote locations in Boston and Grafton. Present at the meeting were Jenny Aker (Fletcher), Gillian Beamer (Cummings), John Castellot (TUSM), Brent Cochran (TUSM), Misha Eliasziw (PHCM), Janet Forrester (TUSM), Fulton Gonzalez (A&S), Eulogio Guzman (SMFA), Rob Jacob (A&S), Vida Johnson (A&S), Olympia Karacosta (TUSDM), Jette Knudsen (Fletcher), Anne Mahoney (A&S), Will Masters (Friedman), Douglas Matson (Engineering), Nirupa Matthan (HNRCA), Melissa Mazan (Cummings), Mitch McVey (A&S), Ali Muftu (TUSDM), Dominique Penninck (Cummings), Pearl Robinson (A&S), Norbert Wilson (Friedman), and Henry Wortis (TUSM). *Ex officio* members Provost ad interim Deborah Kochevar, Vice Provost Kevin Dunn, and A&S Dean of Academic Affairs Joe Auner were also in attendance. Tisch Library Director Dorothy Meaney and Tisch Library Assistant Director Alicia Morris were present as observers, and outgoing President Jeswald Salacuse (Fletcher) presided over the opening of the meeting.

Regrets: Roger Galburt (Dental)

After attendance was called and the senators were welcomed to the meeting, a motion was called, seconded and carried to approve the minutes of the June 13, 2018 meeting, without amendment.

1. Election of new officers

The first item of business was the election of officers for the 2018-19 year. Following individual motions for each office, the Senate unanimously

VOTED TO ELECT: Melissa Mazan, President; Vida Johnson, Vice President; and Will Masters, Secretary

Following the vote, Jes Salacuse turned the meeting over to Melissa Mazan as the new President.

2. Standing committee reports

John Castellot spoke on behalf of the Committee on Nominations, telling the Senate that following their first meeting of the new year, they would be proposing a name for representation on the University Committee for Teaching and Faculty Development (UCTFD). This representative will likely come from the membership of the Committee on Educational Affairs and Policy.

Chris Swan reported for the Committee on Faculty Affairs that they had been continuing to meet over the summer on topics such as the TUSM faculty salary and space disputes. Going forward, they will move this discussion toward examination of the responsibilities of faculty and institutions after tenure is granted, for which they eventually plan to submit a set of recommendations. Future agendas will look at policies for tenure revocation and program discontinuance. Chris assured senators that all of the committee's policy recommendations will come through the Senate before being distributed to the schools, and that faculties will have access to Senate discussions. With regard to committee membership for the new year, Chris mentioned that they are in need of two more members, and hope to maintain the representation from each school that they achieved last year.

Anne Mahoney spoke briefly for the Committee on Budget Planning and Development to say that they had nothing new to report since the exploration of the TUSM issue in the spring. She noted that the committee is now down to just two members, so they were not meeting over the summer.

Nirupa Mathan gave an update for the Committee on Research and Scholarship. She told the Senate that they last met in June, at which time they reviewed their progress for the past year and looked at potential agenda items for this coming year. They updated the Senate website and posted their minutes for public access. One committee member then spoke about his time as co-chair of the OVPR Barriers to Research working group, which examines challenges such as funding, awareness of research, and general infrastructure and policy. They have generated a report to OVPR (which is still confidential) that contains recommendations to address these challenges.

Melissa Mazan then reported as outgoing chair of the Committee on Educational Affairs and Policy. Their primary work has been focused on the University College project, on which they met numerous times over the summer. They assembled the memo which has been distributed to the Senate containing a set of broad principles for the creation of a University College. Kevin Dunn also distributed a document containing a draft set of bylaws for such a college.

3. Administration update on creation of a new University College

Kevin introduced A&S Dean of Academic Affairs Joe Auner, who has been working to connect summer projects with other programs so that they are less isolated, which is closely related to what the University College would do. He told the Senate that they have instituted successful first-year programs that are consistent with Tufts' values and identity, but that faculty lack sufficient time for the governance and operation of revenue-generating programs. Bringing the two proposed divisions (degree-granting and revenue-generating) under one University College umbrella would be an efficient use of resources, creating a single administrative body to alleviate some of the burden on schools. Joe noted that while the budget model is not yet finalized, the generated revenue will remain in the schools where the activity is happening.

Joe then outlined a list of some of the goals for University College: placing an academic dean who would report to the provost; rigorous faculty governance of both divisions; economy of cost, using shares of FTEs, among other things; responsibility to the schools in areas of interest; and reaching new audiences. He explained that the details about the faculty of UC have not been spelled out yet, but one place to source them might be from interested faculty who already teach in the summer. It was noted that UC faculty should have a primary appointment in one of the schools, and a secondary in UC.

Kevin and Joe told the Senate that they would like the University College proposal to be presented to the Trustees at their November meeting. Provost ad interim Debbie Kochevar suggested to senators that they should take the matter to their schools for feedback prior to the Trustee submission deadline in October. Kevin noted that the memo of basic principles from the EAP committee will need to be reconciled with the bylaws draft. He will make revisions and circulate to the Senate for feedback; further discussion will move to email. Melissa will send the revised documents to the group for input in time for the Trustee deadline on October 1.

The meeting adjourned at 9:32.

Respectfully submitted,

Will Masters Secretary of the Faculty Senate